

RESERVE FUNDING FOR 2023 PAY AWARDS

1. Purpose of Report

To enable the Minister to approve the allocation of up to £29,511,253 in 2023 from the 'Reserve for Centrally Held Items – Pay Provision' to fund the budget allocation of the 2023 pay award for all pay groups listed below:

- Civil Servants
- Workforce Modernisation groups
- Law Officers & Draftsmen
- Teaching Assistants Framework
- Manual Workers
- Energy Recovery Facility
- Fire
- Police
- Prison
- Consultants
- Associate Specialists
- Staff Grade Doctors
- Clinical Fellows
- Crown Appointments

The 2023 pay award comprises a consolidated 7.9% increase for all the above listed pay groups.

2. Background

Funding provisions were made in the Government Plan 2023-2026 in the "Reserve for Centrally Held Items – Pay Provision" for anticipated pay awards across all pay groups. This included the funding of the agreed pay awards for pay groups as listed above in 2023.

Pay Awards

The States Employment Board has agreed 2023 pay awards for all the above listed pay groups. The 2023 pay award comprises a consolidated 7.9% increase for all the above pay groups. The pay awards are effective from 1 January 2023.

These awards are all to be funded centrally from the Reserve for Centrally Held Items – Pay Provision.

The Heads and Deputies, Teachers, Nurses and Midwives and Junior Doctors pay groups have not yet agreed a pay award. The allocation of funding for these groups will be subject to a separate ministerial decision, subject to a pay award being agreed.

3. Recommendation

The Minister is recommended to approve allocations of up to £29,511,253 in 2023 from the 'Reserve for Centrally Held Items – Pay Provision' to the Heads of Expenditure as detailed in the table below, in 2023 to cover the costs associated with the 2023 Pay Award:

Head of Expenditure (£)	
	2023 Pay Award
Cabinet Office	3,213,417
Children, Young People, Education and Skills	5,449,657
Customer and Local Services	1,213,440
Infrastructure	1,955,487
Environment	1,113,189
Health and Community Services	8,236,461
Justice and Home Affairs	2,259,321
States of Jersey Police	1,858,633
Economic Development, Tourism, Sport and Culture	284,005
External Relations	146,703
Financial Services	123,714
Treasury and Exchequer	1,800,410
Ministerial Total	27,654,437
Bailiff's Chambers	104,596
Comptroller and Auditor General	8,848
Judicial Greffe	315,842
Law Officers' Department	680,822
Office of the Lieutenant Governor	60,830
Official Analyst	35,155
Probation and Aftercare Service	180,199
States Assembly	317,817
Viscount's Department	152,707
Non-Ministerial Total	1,856,816
Total - Reserve for Centrally Held items	29,511,253

4. Reasons for Decision

Article 15(3) of the Public Finances (Jersey) Law 2019 states that the approval by the States of a government plan authorises the Minister to direct how an approved appropriation for a reserve head of expenditure in the plan may be spent (including on another head of expenditure) in the first financial year covered by the plan.

Allocations from Reserve for Centrally Held Items

The current Policy for Allocations from the Reserve (published as R.76/2022) sets the requirement for all allocations from Reserve for Centrally Held Items to be reviewed by the Investment Appraisal Team who will provide the Treasurer of the States sufficient information to allow him to reach a decision to recommend the funding.

This has been reviewed by the Investment Appraisal Team and the Treasurer now recommends this to the Minister for Treasury and Resources for approval.

5. Resource Implications

The “Reserve for Centrally Held Items - Pay Provision” to decrease by up to £29,511,253 and the respective heads of expenditure to increase by up to £29,511,253.

This decision does not change the total amount of expenditure approved by the States in the Government Plan 2023-2026. The recurring impact of the consolidated element of these awards will be included in Government Plan 2024-2027.

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